

Ethelbert B. Crawford Public Library
Trustee Meeting Minutes of July 15, 2021
Approved August 19, 2021

The meeting was called to order at 4:32 pm by President Lynn Skolnick. Other members present included Connie Keller, Sari Rosenheck, Marcia Raponi, and Steve White. Non-voting participants Marvin Rappaport and Steve Sharoff both attended via Zoom.

Lynn called for a motion to approve the minutes of June 17, 2021. Steve W. moved to accept the minutes as presented, Marcia seconded the motion. Motion passed unanimously.

Marcia had approved the vouchers for bills to be paid. Sari seconded to accept, it passed unanimously.

Schindler bill for annual maintenance was discussed; it increases most years, as per Mary Paige.

Committee Reports

Progamming

Masks not required outside; masks are required inside the library if un-vaccinated. We will not be asking presenters for proof of Covid-19 vaccine or a negative Covid-19 test result going forward.

As per Connie, press releases for August outdoor programs indicate that masks and social distancing are required.

B & G

Need a paper trail for Bruce Reynold's noting which projects he completes and when.

Bruce told B&G committee that he can fix the window with leak in the teen area.

Clock is working. Mickey from one side of the clock needed to be replaced; Karen Rapp fabricated him. Andy (library staff) repainted the new Mickey. He is drying to be put back outside to tell all the time from the East.

Discussion re committee meetings on Zoom vs in person.

Looking into hybrid programming in the Robert D. Norris Community Room to use the big screen to be better able to both hear and see all attendees.

Bagel Festival Sunday, 8/8/21 9-4pm Any trustee that can volunteer an hour or two at the Friends booth – please contact Friends President, Helen Rados at hrados@rcls.org

The board reiterated their gratitude for all that the Friends of the Library have done to support the library over the years since the Friends group was re-established.

October Trustee Election. Petitions will be available Monday, August 3rd and will need at least 25 valid signatures. Connie, Marvin and Steve Sharoff have terms expiring Dec. 2021.

The Sullivan County chapter of the NAACP has requested that their 2022 Juneteeth celebration take place at the Library next year.

Vaccinated staff has the option of wearing or not wearing a mask while inside the library as long as social distancing can be maintained. The Library Director can ask for proof of vaccine if staff opt not to wear a mask during their work hours.

A motion was made and passed by the library board of trustees at their August 15, 2019 meeting to update the Library NYSHIP Resolution to increase the % the Library will pay toward the difference between the cost of Dependent/Family coverage and Individual coverage. The NYSHIP required minimum % that the Library must pay of that difference is 35%. The board voted to increase that to 50% of the cost of the difference. That information was not transmitted to NYSHIP. Since that time the library has not had anyone participating in the family coverage plan but now has someone interested in doing so. That update is being communicated to NYSHIP for their approval.

There was also a discussion of raising the threshold for employee eligibility for NYSHIP coverage from the existing NYS Civil Service Law minimum. To be discussed further and voted on at the August 19, 2021 trustee meeting.

At their June 25th meeting the Personnel Committee accepted the recommendation of the library director for 2022 pay rates for library staff. The board of trustees approved what was presented.

BOT were reminded to read the Strategic Plan for next month's board meeting.

Sari moved to adjourn, Marcia seconded it. We adjourned by unanimous decision.

Next meeting 8/19/21.

Respectfully submitted,

Sari Rosenheck