

**EBCPL BOT Meeting
November 17, 2022 4:30 pm Hybrid
DRAFT Minutes**

Meeting called to order 4:39pm

Attending- Lynn Skolnick in-person, Zoom- Connie Keller, Rich Arnold and Steven Sharoff.

Absent: Maureen O'Meara and Marcia Raponi. Newly elected board members (2023) Lisa Clark in person, Tom Rue via Zoom and Mary Paige Lang-Clouse in person.

Motion to approve agenda: Rich, second Steven - approved.

Motion to approve minutes: Rich, second Lynn - approved.

Correspondence: Donation from Robert Gipson – The Tianaderrah Fund, Letter from the NYS Retirement System about the Unused Sick Leave Service Credit proposal for all employees to use toward retirement. Credit in retirement for 100 - 165 sick days (Tier-dependent) and will cost the library about \$450 a year. Motion for MP to get up to 200 days, if NYSLRS allows: Rich made the motion, seconded Steven. Approved.

4. Discussion ensued about staff getting 10 more days (staggered, 5 days per year up to 50 days max.) over the next 2 years. Motion by Lynn, second Rich. Approved.

Public Comment: None

Voucher approval: Connie, second Rich - approved

Financials: Rich, second Lynn - approved.

Bills to be Paid: Steven, second Rich - approved.

Programming report submitted. Discussed film about Kutshers in the Spring related to the Borsht Belt Marker Project and making plans for Black History month programming,

Policy: Meeting scheduled for December 1.

Building and Grounds: No Updates.

IT report: Average daily wifi use up sharply and points to so many people not having in our area.

Friends of the Library – No meeting this month.

Director's report: Hiring, Civil Service rules about job description; re-establishing AFLAC; staff have been picking up the slack because we are down so many people – the longest vacancy has been an IT person, etc. MP proposed that \$30,000 left in the personnel budget line be disbursed as a bonus to be given. \$4,000 to each to full-timer (5) and \$2,000 to each part-timer (5) as outlined. Rich made the motion, second Connie – approved.

Lynn: Rebecca Kemp arrived in-person and is interested in serving on the library board.

2. Discussion on Borsch Belt talk/Marissa Scheinfeld project.

NEW BUSINESS:

Additional RCLS Workshops in June in Library. Connie discussed having it remote as well.

Lynn spoke about continuing the 2023 assigning of trustee voucher & Friends meeting assignments.

Motion to transfer \$10,000 donation from Gipson from General into Capital Fund. Motion by Connie, second Rich, approved

Budget Transfers—Due to retirement, health insurance and advertisement. Discussion about the health insurance being more depending on the market and economic forces. Motion by Lynn, second Steven - approved

Holiday Gifts-Lynn suggested a luncheon which was agreed upon.

Appointment of Mariana Sprouse filling Youth Services Librarian position. She will start December 12, 2022. Motion by Rich, second Lynn – approved

Appointment of Maureen O’Meara to fill 1 year (2023) position for Sari and Rebecca Kemp to fill 3 year (2023) open position Lynn will be vacating and would need to run in October, 2023 for the remaining 2 years of that term. Motion by Steven, second Connie – approved

Going to be down by 1 Board member and should begin thinking about someone to replace.

Adjournment 4:55pm Motion by Rich, second Steven--approved

December Meeting Reminders- Friends--Rich, Vouchers – Maureen, Secretary – Maureen

Submitted by: Steven Sharoff

11/30/22